

Certificate of Registration

EQUAL PAY MANAGEMENT SYSTEM - ÍST 85:2012

This is to certify that:

EFLA hf
Trading as
EFLA Consulting Engineers
Lyngháls 4
110 Reykjavik
Iceland

Holds Certificate No:

EQ 700048

and operates a Equal Pay Management System which complies with the requirements of ÍST 85:2012 for the following scope:

The Equal Pay management system at EFLA hf (trading as EFLA Consulting Engineers) including all employees.

For and on behalf of BSI:

Andrew Launn, EMEA Systems Certification Director

Original Registration Date: 2019-02-04

Latest Revision Date: 2021-11-16

Effective Date: 2022-02-04

Expiry Date: 2025-02-03

Page: 1 of 1



...making excellence a habit.™