

Certificate of Registration

EQUAL PAY MANAGEMENT SYSTEM - ÍST 85:2012

This is to certify that:

Efla hf.
Trading as
EFLA Consulting Engineers
Lyngháls 4
110 Reykjavik
Iceland

Holds Certificate No:

EQ 700048

and operates a Equal Pay Management System which complies with the requirements of ÍST 85:2012 for the following scope:

The Equal Pay management system at Efla hf. (trading as EFLA Consulting Engineers), including all employees.

For and on behalf of BSI:

Matt Page, Senior Vice President, EMEA Assurance

Original Registration Date: 2019-02-04

Latest Revision Date: 2024-11-26

Effective Date: 2025-02-04

Expiry Date: 2028-02-03

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